

AGENDA BILL APPROVAL FORM

| Agenda Subject: City Employee | Wellness Program | | Date: July 29, 2009 |
|--|------------------------------------|--|----------------------------|
| Department: Human Resources | Attachments: Resolution No. 451 | 0 | Budget Impact: None |
| Administrative Recommendation: | | | |
| City Council adopt Resolution No. 4510. | | | |
| Background Summary: | | | |
| The City Council wishes to implement a City Employee Wellness Program aimed at preventing illnesses and injuries and promoting better morale, reduced absenteeism, and enhanced productivity and performance among City employees. | | | |
| The City Council of the City of Auburn recognizes that employee health is related to lifestyle decisions and many illnesses and injuries can be prevented by positive individual health practices. | | | |
| The City Council of the City of Auburn further recognizes that improvements to employee health, achievable through active workplace health promotion programs and activities, can result in better morale, reduced absenteeism, and enhanced productivity and performance. | | | |
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| S0908-1 A4.16.1 | | | |
| Reviewed by Council & Committe | ees: | Reviewed by Departm | nents & Divisions: |
| ☐ Arts Commission COUNC ☐ Airport ☒ Finar | IL COMMITTEES: | ☐ Building☐ Cemetery | ☐ M&O ☐ Mayor |
| ☐ Hearing Examiner ☐ Munic | cipal Serv. | Finance | ☐ Parks ☐ Planning |
| ☐ Human Services ☐ Planr ☐ Park Board ☐ Public | ning & CD : Works | ☐ Fire ☐ Legal | ☐ Police |
| ☐ Planning Comm. ☐ Othe | r | ☐ Public Works☐ Information Service | Human Resources |
| Action: Committee Approval: | □Yes □No | | |
| Council Approval: | □Yes □No | Call for Public Hearing | g// |
| Referred to Until/ Tabled Until/ | | | |
| Councilmember: Backus Staff: Heineman | | | |
| Meeting Date: September 8, 2009 | | Item Number: VIII. | B.1 |

RESOLUTION NO. 4510

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF AUBURN, WASHINGTON, ESTABLISHING A CITY EMPLOYEE WELLNESS PROGRAM

WHEREAS, the City Council of the City of Auburn recognizes that employee health is related to lifestyle decisions and many illnesses and injuries can be prevented by positive individual health practices; and

WHEREAS, the City Council of the City of Auburn further recognizes that improvements to employee health, achievable through active workplace health promotion programs and activities, can result in better morale, reduced absenteeism, and enhanced productivity and performance; and

WHEREAS, the City Council wishes to implement a City Employee Wellness Program aimed at preventing illnesses and injuries and promoting better morale, reduced absenteeism, and enhanced productivity and performance among City employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF AUBURN, WASHINGTON, IN A REGULAR MEETING DULY, ASSEMBLED HEREWITH RESOLVES as follows:

<u>Section 1.</u> Purpose. That the Mayor of the City of Auburn is hereby authorized to implement a City Employee Wellness Program aimed at preventing illnesses and injuries and promoting better morale, reduced absenteeism, and enhanced productivity and performance among City employees.

<u>Section 2.</u> Implementation. That the Mayor is authorized to implement such administrative procedures as may be necessary to carry out the directives of this legislation.

Section 3. Effective Date. That this Resolution shall take effect and be in full force upon passage and signatures hereon.

Dated and Signed this _____ day of ______, 2009.

CITY OF AUBURN

PETER B. LEWIS MAYOR

ATTEST:

Danielle E. Daskam, City Clerk

APPROVED AS TO FORM:

Daniel B. Heid, City Attorney